

# Texas Board of Professional Geoscientists



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## House Bill 12 Requirements

*From the 83<sup>rd</sup> Texas Legislature, 2013*

*Updated March 2016*

## INTRODUCTION

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Pursuant to House Bill (HB) 12, 83<sup>rd</sup> Texas Legislature, Regular Session, Government Code Section 659.026(b) was amended. Effective immediately, a state agency shall make available to the public by posting on the agency's Internet website:

- I. The number of full-time equivalent employees employed by the agency (FTE cap);
- II. The amount of legislative appropriations to the agency for each fiscal year of the current state fiscal biennium;
- III. The methodology for determination of compensation of executive staff employed by the agency;
- IV. Whether executive staff are eligible for a salary supplement;
- V. The market average for compensation of similar executive staff in the private and public sectors;
- VI. The average compensation paid to employees employed by the agency who are not executive staff; and
- VII. The percentage of increase in compensation of executive staff for each fiscal year.

This report fulfills the TBPG's requirement to comply with HB 12.

**Item I: The number of full-time equivalent employees employed by the agency (FTE cap)**

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Fiscal Years (FY)	FY 2009	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016
Number of FTEs	6	11	11	8	8	7.5	7.3	7

Source: General Appropriations Act for appropriate biennium

**Item II: The amount of legislative appropriations to the agency for each fiscal year of the current state fiscal biennium**

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Legislative Appropriations for the FY 2014-2015 Biennium

Fiscal Years (FY)	FY 2014	FY 2015*	FY 2016	FY 2017
Legislative Appropriations	\$582,387	\$578,007	\$592,244	\$587,339

Source: General Appropriations Act for the 2014-2015 biennium

\*Information for FY 2015 does not include a 2% salary increase approved by the Legislature

**Item III: The methodology for determination of compensation of executive staff employed by the agency**

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The Texas Board of Professional Geoscientists has one employee that meets the definition of Executive Staff, which is its Executive Director. The Texas Legislature, through the General Appropriations Act, sets the salary for TBPG's Executive Director.

**Item IV: Whether executive staff is eligible for a salary supplement**

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The Executive Director is not eligible for a salary supplement.

Source: State Auditor's Office, Executive Compensation at State Agencies, August 2014, page 15

**Item V: The market average for compensation of similar executive staff in the private and public sectors**

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Executive Director: Texas Board of Professional Geoscientists (481)

Current Salary	\$86,109
Market Average	\$98,479
Current Salary Group	1
Recommended Salary Group	1
Current Salary Range	\$70,000 to \$112,000
Recommended Salary Range	\$76,109 to \$110,000
Annual Cost to Move Executive Officer to Minimum of New Salary Group	Not Applicable

Source: State Auditor's Office: A Classification Study of Exempt Positions, August 2014, page 35

**Item VI: The average compensation paid to employees employed by the agency who are not executive staff**

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Average Agency Salary

Fiscal Years (FY)	FY 2009	FY 2010	FY 2011	FY 2012	FY 2013*	FY 2014*	FY 2015
Average Compensation for Agency Non-Executive Staff	\$45,924	\$47,173	\$42,809	\$41,949	\$45,340	\$47,106	\$48,915

Source: State Auditor's Office, Workforce Summary Report, January 2015, page 1

\*FY 2013 and FY 2014 are estimates based on all FTEs being filled for the entire fiscal year

**Item VII: The percentage of increase in compensation of executive staff for each fiscal year**

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Position	Salary FY2009	Salary FY2010 (%increase)	Salary FY2011 (%increase)	Salary FY2012 (%increase)	Salary FY2013 (%increase)	Salary FY2014 (%increase)	Salary FY2015 (%increase)
Executive Director	\$57,400	\$70,000 (22 %)	\$70,000 (0%)	\$70,000 (0%)	\$70,000 (0%)	\$76,109 (8.72%)	\$86,109 (13%)