

Texas Board of Professional Geoscientists



House Bill 12 Requirements

From the 83rd Texas Legislature, 2013

Updated January 2023

INTRODUCTION

Pursuant to House Bill (HB) 12, 83rd Texas Legislature, Regular Session, Government Code Section 659.026(b) was amended. Effective immediately, a state agency shall make available to the public by posting on the agency's Internet website:

- I. The number of full-time equivalent employees employed by the agency (FTE cap);
- II. The amount of legislative appropriations to the agency for each fiscal year of the current state fiscal biennium;
- III. The methodology for determination of compensation of executive staff employed by the agency;
- IV. Whether executive staff are eligible for a salary supplement;
- V. The market average for compensation of similar executive staff in the private and public sectors;
- VI. The average compensation paid to employees employed by the agency who are not executive staff; and
- VII. The percentage increase in compensation of executive staff and percentage increase in legislative appropriations to the agency each fiscal year of the five preceding fiscal years.

This report fulfills the TBPG's requirement to comply with HB 12.

Item I: The number of full-time equivalent employees employed by the agency (FTE cap)

Fiscal Years	FY 2022	FY 2023
# of Employees (FTEs)	5	5
FTE CAP	7.5	7.5

Source: General Appropriations Act for appropriate 2022-2023 biennium

Item II: The amount of legislative appropriations to the agency for each fiscal year of the current state fiscal biennium

Legislative Appropriations for the FY 2014-2015 Biennium

Fiscal Years (FY)	FY 2022	FY 2023
Legislative Appropriations	\$650,749	\$598,655

Source: General Appropriations Act for the 2022-2023 biennium

Item III: The methodology for determination of compensation of executive staff employed by the agency

The Texas Board of Professional Geoscientists has one employee that meets the definition of Executive Staff (the Executive Director). The Texas Legislature, through the General Appropriations Act, sets the salary cap for TBPG’s Executive Director. The nine-member Appointed Board approves the salary up to the cap.

Item IV: Whether executive staff is eligible for a salary supplement

The Executive Director is **not eligible** for a salary supplement.

Source: State Auditor’s Office, Executive Compensation at State Agencies, August 2022, page 17

Item V: The market average for compensation of similar executive staff in the private and public sectors

Executive Director: Texas Board of Professional Geoscientists (481)

Current Salary	\$109,157
Not-to-exceed-rate	\$109,157
Market Average	\$116,655
Current Salary Group	2
Recommended Salary Group	2
Current Salary Range	\$80,500 to \$129,765
Recommended Salary Range	\$80,500 to \$129,765
Annual Cost to Move Executive Officer to Minimum of New Salary Group	Not Applicable

Source: State Auditor's Office: A Classification Study of Exempt Positions, August 2022, page 37

Item VI: The average compensation paid to employees employed by the agency who are not executive staff

Average Agency Salary

Fiscal Years (FY)	FY 2022	FY 2023
Average Compensation for Agency Non-Executive Staff	\$63,552	\$63,552

Source: State Auditor's Office, Workforce Summary Report, January 2023, page 1

*FY 2022 and FY 2023 are estimates based on cost of FTEs being filled for the entire fiscal year

Item VII: The percentage of increase in compensation of executive staff + percentage increase in legislative appropriations each fiscal year of the prior five fiscal years

Position	FY2018	FY2019	FY2020	FY2021	FY 2022	FY 2023
Executive Director Salary and Percentage Change by FY	\$96,386 6.09%	\$96,386 0.00%	\$109,157 13.24%	\$109,157 0.00%	\$109,157 0.00%	\$109,157 0.00%
Legislative Appropriation Percentage Change by FY	(%decrease) (2.23%)	(%decrease) (0.085%)	(%increase) 4.62%	(%increase) 0.02%	(%increase) 9.25%	(%decrease) (8.46%)

*Compensation cap set by Legislature/Salary approved by Appointed Board up to cap